

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore

Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> Ia1A			<i>Park/Program Goal ID Number:</i> Ia1A-PIRO-1			
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 5% of targeted disturbed park lands, as of 1997, are restored, and 5% of priority targeted disturbances are contained.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 66% of those lakeshore lands displaying adverse human impacts, as known in 1997, have been restored.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> acres restored	<i>Unit Measure:</i> acres	<i>Condition (Desired):</i> restored	<i>Total # Units in Baseline:</i> 36	<i>Status in base yr. (# Meeting Condition):</i> 11		
<i>Projected Performance Target, end of five year planning period:</i> 24 acres restored						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, 53% of the lakeshore's lands displaying adverse impacts will be restored.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 19 acres						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Reclaim abandoned sites	Maint	2 acres	Case	80% Fee	\$5	.1
Close abandoned wells	Maint	10 wells	Case	80% Fee	\$5	
Admin support/mgmt oversight				ONPS	\$2	
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS 80% Fee	\$2 \$10	.1
<i>Comments:</i>						

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Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> Ia1B			<i>Park/Program Goal ID Number:</i> Ia1B-PIRO-2			
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 10% of targeted disturbed park lands, as of 1997, are restored, and 8.5% of priority targeted disturbances are contained.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 15% of exotic species, as known in 1997, are eliminated or contained.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> acres	<i>Unit Measure:</i> acres	<i>Condition (Desired):</i> contained	<i>Total # Units in Baseline:</i> 53	<i>Status in base yr. (# Meeting Condition):</i> 3		
<i>Projected Performance Target, end of five year planning period:</i> 8 acres						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, 15% of exotic plants in the lakeshore will be contained.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 8 acres						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Continue spotted knapweed control of Sand Point	RMS	3 acres contained	Leutscher	ONPS	\$3	.1
Monitor spotted knapweed in Grand Sable Dunes	RMS	Data collected	Leutscher	ONPS	\$5	.1
Control/monitor invasive non-native plants in Beaver Basin	RMS	5 acres contained	Leutscher	80% Fee	\$5	.1
Monitor/control purple loosestrife	RMS	Data collected	Leutscher	ONPS	\$1	.05
Gypsy moth monitoring	RMS	Trap placement and collection	Leutscher	ONPS	\$1	.05
Admin support/mgmt oversight				ONPS	\$3	.1
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	80% Fee ONPS	\$5 \$13	.5
<i>Comments:</i>						

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Park/Program Name: Pictured Rocks National Lakeshore
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Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> Ia2		<i>Park/Program Goal ID Number:</i> Ia2D-PIRO3	
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 25% of the identified park populations of federally listed threatened and endangered species with critical habitat on park lands or requiring NPS recovery actions have an improved status, and an additional 25% have stable populations.			
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, monitoring indicates that 100% of the indigenous populations of threatened or endangered plant and animal species, known to inhabit the national lakeshore in 1997, have improved or stable populations.		<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> populations determined	<i>Unit Measure:</i> each	<i>Condition (Desired):</i> status determined	<i>Total # Units in Baseline:</i> 1
<i>Status in base yr. (# Meeting Condition).</i> 0			
<i>Projected Performance Target, end of five year planning period:</i> 1			

Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, the status of one threatened and endangered species is being documented.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 0						
Annual Work Plan						
Work Plan: Product/Service/Activity	Division	Planned Output	Responsible Person	Funding Category	Dollars (\$000)	FTE
Wolf study	RMS	Field work continues	Leutscher	NRPP	\$38	-
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	NRPP	\$38	-
<i>Comments:</i>						

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Park/Program Name: Pictured Rocks National Lakeshore
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Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> Ia5			<i>Park/Program Goal ID Number:</i> Ia05 PIRO4			
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 50% of the historic structures on the 1998 List of Classified Structures are in good condition.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 88% of the park historic structures on the 1998 List of Classified Structures are in good condition.					<i>Baseline Year:</i> 1998	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> Historic Buildings	<i>Unit Measure:</i> each building	<i>Condition (Desired):</i> good	<i>Total # Units in Baseline:</i> 18	<i>Status in base yr. (# Meeting Condition):</i> 15		
<i>Projected Performance Target, end of five year planning period:</i> 16						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, 83% of the historic structures (15 of 18) are maintained in good condition.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 15						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
HS-10 & HS-11 repairs	Maint	Moisture mitigation	Case	ONPS	\$4	.1
Maintenance to historic buildings	Maint	White wash HS-10	Case	CYCC	\$17	.3
Restore Historic Building	Maint	Rehab HS-09	Case	20% Fee	\$85	1.
Maintenance to historic buildings	Maint	Roof Repair on HS-11	Case	CYCC	\$14	.2
Oversight to historic structure activities	Maint	Supervision and planning	Case	ONPS	\$10	.2
106 Compliance	I&CR	Documentation	Bruff	ONPS	\$3	.05
HS-19 repairs	Maint	Door replacement	Case	QTRS	\$2	
Admin support/mgmt oversight				ONPS	\$26	.7
<i>Total Cost and FTE</i>	XXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXX	ONPS CYCC QTRS 20% Fee	\$43 \$31 \$2 \$85	2.5
<i>Comments:</i>						

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Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> Ia6		<i>Park/Program Goal ID Number:</i> Ia6 PIRO-5				
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 68% of preservation and protection conditions in park museum collections meet professional standards.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 60% of preservation and protection conditions in the park museum collection meet professional standards.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> ACP standards met	<i>Unit Measure:</i> ACP standard	<i>Condition (Desired):</i> standards met	<i>Total # Units in Baseline:</i> 449	<i>Status in base yr. (# Meeting Condition):</i> 234		
<i>Projected Performance Target, end of five year planning period:</i> 270						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, 58% of the items in the lakeshore museum collection will be stored, used, and monitored within established professional standards.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 260						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Implement museum standards	I&CR	Upgrade museum storage and environmental monitoring	Bruff	ONPS	\$5	.2
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$5	.2
<i>Comments:</i>						

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Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> 1a8		<i>Park/Program Goal ID Number:</i> 1a08 PIRO-6	
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 50% of the recorded archeological sites are in good condition.			
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 85% of all archeological sites, as recorded in 1997, are in good condition.		<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> archeological sites	<i>Unit Measure:</i> # of sites	<i>Condition (Desired):</i> good	<i>Total # Units in Baseline:</i> 38 <i>Status in base yr. (# Meeting Condition):</i> 32
<i>Projected Performance Target, end of five year planning period:</i> 32			

Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, the lakeshore's known archeological sites will be maintained in good condition.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 32						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Monitor and report conditions on 50% of known sites	VS&LM	Schedule ranger patrols to monitor and report conditions on 19 sites	Hach	ONPS	\$9	.2
Admin support/mgmt oversight				ONPS	\$5	.1
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$14	.3
<i>Comments:</i>						

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Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> la7		<i>Park/Program Goal ID Number:</i> la07 PIRO-7				
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 37% of the cultural landscapes o the Cultural Landscapes inventory are in good condition.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 50% of the cultural landscapes identified to be listed on the 1998 CLI are in good condition.					<i>Baseline Year:</i> 1998	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> Cultural sites	<i>Unit Measure:</i> # Cultural Landscapes	<i>Condition (Desired):</i> good	<i>Total # Units in Baseline:</i> 4	<i>Status in base yr. (# Meeting Condition).</i> 0		
<i>Projected Performance Target, end of five year planning period:</i> 2						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, the Sand Point USCG Station cultural landscape will be included on the CLI.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 2						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Provide input to the development and implementation of the Sand Point USCG Station cultural landscape report	I&CR	Data provided and plan implemented	Bruff	ONPS	\$5	.05
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$5	.05
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
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Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> 1b		<i>Park/Program Goal ID Number:</i> 1b0 PIRO-8				
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002,						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, park natural resources will be afforded better protection through a resources management program that provides 15 capabilities as identified in the RMP (1994): Fire Management Plan written and implemented, Park Monitoring Plan written and implemented, Vegetation Monitoring Plan written and implemented, bird inventory, mammal inventory, mollusk inventory, herpetofauna inventory, IPM Plan, Data Management System online, research administration, proposals submitted, wildlife monitoring, GIS capability.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator</i> (what is measured): capabilities attained	<i>Unit Measure:</i> # capabilities completed	<i>Condition (Desired):</i> resources protected	<i>Total # Units in Baseline:</i> 15	<i>Status in base yr.</i> (# Meeting Condition). 4		
<i>Projected Performance Target, end of five year planning period:</i> 7 capabilities attained						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, the lakeshore Resource Management program will continue or begin progress towards attaining 7 of the indicated activities.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 4						
Annual Work Plan						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Provide administration/support and coordination for NRPP projects	RM	Research continues on non-native plants, wolves, mussels and FMP development	Leutscher	ONPS	\$59	.7
Obtain funding for one proposal for baseline inventory identified in RMP	RM	One funded project	Leutscher	ONPS	\$5	.1
Coordinate with MTU GIS specialist to provide park GIS	RM	Build park database	Leutscher	ONPS	\$7	.1

capabilities						
Continue development of park Monitoring Plan w/ specific action plans	RM	Draft plan for review	Leutscher	ONPS	\$15	.3
Initiate Forest Baseline Inventory	RM	Identify & mark plots	Leutscher	80% Fee	\$8	.3
Continue basic wildlife monitoring	RM	Data collected	Leutscher	ONPS	\$5	.1
Admin support/mgmt oversight				ONPS	\$27	.8
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS 80% Fee	\$118 \$8	2.4
<i>Comments:</i>						

Annual Performance Plan

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Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> 1a		<i>Park/Program Goal ID Number:</i> 1a0 PIRO-9	
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> Natural and cultural resources and associated values are protected, restored and maintained in good condition and managed within their broader ecosystem and cultural context.			
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 100% of the inland buffer zone tracts are inventoried and monitored to preserve the setting of the park's shoreline and lakes ensuring their protection and appropriate legislated use.		<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> IBZ land tracts monitored	<i>Unit Measure:</i> # of land tracts	<i>Condition (Desired):</i> comply with zoning requirements	<i>Total # Units in Baseline:</i> 180
<i>Status in base yr. (# Meeting Condition).</i> 180			
<i>Projected Performance Target, end of five year planning period:</i> 180			

Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, 100% of the inland buffer zone land tracts will be monitored on a continuous basis.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 180						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Monitor IBZ land tracts for zoning compliance	VS&LM	180 land tracts monitored	Hach	ONPS	\$9	.2
Enter data for IBZ tracts into database	VS&LM	Data for 180 tracts entered	Hach	ONPS	\$15	.3
Admin support/mgmt oversight				ONPS	\$5	.1
Map roads & boundary	VS&LM	20 miles road mapped	Hach	ONPS	\$16	.3
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$45	.9
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> 1b			<i>Park/Program Goal ID Number:</i> 1b01-PIRO-11			
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, acquire or develop 890 of the 2,287 outstanding data sets identified in 1997 of basic natural resource inventories for all parks.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 25% of the outstanding natural base inventory data sets identified in 1997 by the national lakeshore Resource Management Plan as required for management, development, and planning purposes will be acquired or prepared.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> data sets completed	<i>Unit Measure:</i> # data sets	<i>Condition (Desired):</i> data sets completed	<i>Total # Units in Baseline:</i> 12	<i>Status in base yr. (# Meeting Condition).</i> 0		
<i>Projected Performance Target, end of five year planning period:</i> 4						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, one important resource inventory as identified in the RMP will be underway, funding will be sought for another, and 50% of existing (1999) resource data will be in the park dbms and accessible.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 2						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Get 50% of existing (1999) resource data in system	RM	Import data from other programs into database mgmt system	Perry	ONPS	\$10	.2
Mollusk study	RM	Study completed	Leutscher	WRD	\$20	-
<i>Total Cost and FTE</i>	XXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXX	ONPS WRD	\$10 \$20	.2
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> lb2B		<i>Park/Program Goal ID Number:</i> lb2B PIRO-12B				
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, the 1997 baseline inventory and evaluation of each category of cultural resource is increased by a minimum of 5%.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, the 1997 baseline inventory and evaluation of the Cultural Landscape Inventory will be increased by 100%.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> Cultural landscapes	<i>Unit Measure:</i> # cultural landscapes	<i>Condition (Desired):</i> good	<i>Total # Units in Baseline:</i> 5	<i>Status in base yr. (# Meeting Condition).</i> 0		
<i>Projected Performance Target, end of five year planning period:</i> 1						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, the Sand Point USCG Station cultural landscape will be included on the Cultural Landscape Inventory and will be in good condition.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 1						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Provide input to the development and implementation of a cultural landscape plan for the Sand Point USCG.	I&CR	Consultation with MWR staff	Bruff	ONPS	\$5	.1
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$5	.1
<i>Comments:</i>						

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Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> lb2C		<i>Park/Program Goal ID Number:</i> lb2C PIRO-12C	
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, the 1997 baseline inventory and evaluation of each category of cultural resource is increased by a minimum of 5%.			
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, the number of structures formally inventoried and entered into the List of Classified Structures will be increased by 100%.		<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> structures listed	<i>Unit Measure:</i> # structures	<i>Condition (Desired):</i> structures listed	<i>Total # Units in Baseline:</i> 18
		<i>Status in base yr. (# Meeting Condition).</i> 0	
<i>Projected Performance Target, end of five year planning period:</i> 18			

Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, the lakeshore will have provided the documentation to finalize the listing of 18 structures to be entered in the List of Classified Structures.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 18						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Provide input to the inventory and evaluation of proposed structures to be entered into the LCS	I&CR	9 structures listed	Bruff	ONPS	\$5	.1
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$5	.1
<i>Comments:</i>						

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Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> lb2D		<i>Park/Program Goal ID Number:</i> lb2D PIRO-12D				
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, the 1997 baseline inventory and evaluation of each category of cultural resources is increased by a minimum of 5%.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, the 1997 baseline inventory and evaluation of lakeshore museum objects catalogued in the ANCS will be increased by 2%.					<i>Baseline Year: 1997</i>	<i>Target Year: 2002</i>
<i>Performance Indicator (what is measured):</i> museum objects	<i>Unit Measure: #</i> museum objects	<i>Condition (Desired):</i> museum objects cataloged	<i>Total # Units in Baseline:</i>	<i>Status in base yr. (# Meeting Condition).</i> 26,558		
<i>Projected Performance Target, end of five year planning period:</i> 27,764						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, the number of museum objects cataloged in ANCS will increase by .05%.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 27,364						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Lakeshore curator will accession and catalog 200 objects	I&CR	200 items cataloged	Bruff	ONPS	\$7	.1
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$7	.1
<i>Comments:</i>						

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Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> lb2E		<i>Park/Program Goal ID Number:</i> lb2E PIRO-12E	
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, the 1997 baseline inventory and evaluation of each category of cultural resource is increased by a minimum of 5%.			
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, the 1997 baseline inventory of ethnographic resources formally inventoried, evaluated and entered into the Ethnographic Resources Inventory (ERIS) will be increased by 100%.		<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator</i> (what is measured): resources entered	<i>Unit Measure:</i> # resources entered	<i>Condition (Desired):</i> resources documented	<i>Total # Units in Baseline:</i> 1
<i>Status in base yr.</i> (# Meeting Condition). 0			
<i>Projected Performance Target, end of five year planning period:</i> 1			

Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, assist Regional Ethnographer input data into the ERIS.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 1						
Annual Work Plan						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Assist Regional Ethnographer with inputting PIRO data	I&CR	Data input	Bruff	ONPS	\$5	.05
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$5	.05
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> lia1			<i>Park/Program Goal ID Number:</i> lia1 PIRO-14			
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 80% of park visitors are satisfied with appropriate park facilities, services and recreational opportunities.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 85% of lakeshore visitors are satisfied with appropriate park facilities, services and recreational opportunities.					<i>Baseline Year: 1998</i>	<i>Target Year: 2002</i>
<i>Performance Indicator (what is measured):</i> Visitor satisfaction	<i>Unit Measure:</i> % visitors satisfied	<i>Condition (Desired):</i> visitors satisfied	<i>Total # Units in Baseline:</i> 100%	<i>Status in base yr. (# Meeting Condition). 91%</i>		
<i>Projected Performance Target, end of five year planning period:</i> 85%						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, 85% of Lakeshore visitors are satisfied with appropriate park facilities, services and recreational opportunities.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 85%						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Roads/parking lots maintained	Maint	20 miles road & 15 parking lots maintained	Case	ONPS	\$32	.4
Regulatory/directional signs maintained	Maint	700 signs maintained	Case	ONPS	\$10	.2
Day use areas serviced	Maint	13 areas serviced Install toilet Au Sable	Case	ONPS 80% Fee	\$54 \$8	1.0
Campgrounds serviced	Maint	3 campgrounds serviced. Replace 3 solar batteries in water systs.	Case	ONPS CYCR	\$32 \$4	.5

Ski trails maintained	Maint	22 X/C trail miles maint	Case	ONPS	\$14	.2
Backcountry trails, campsites, signs maintained	Maint	70 mi. trails/268 signs & 82 campsites maint. Stabilize beach access points	Case	ONPS 80% Fee	\$52 \$8	1.4
Maintain vehicle/equipment fleet	Maint	60 vehicles/equipment & 50 small engine units maintained	Case	ONPS	\$57	.9
Maintain park buildings & facilities	Maint	41 buildings/facilities	Case	ONPS CYCR	\$48 \$8	.5
Maint. ops. oversight/supervision	Maint	Oversight supervision of \$500,000+& 7.3 FTE	Case	ONPS	\$134	2.1
Vehicle fleet fuel	Admin	Sufficient fuel for park operations	Tunteri	ONPS 20% Fee	\$20 \$10	--
Road repairs and gravel replacement	Maint	1 mile road repaired	Case	CYCR	\$10	.1
Trail rehabilitation maintenance	Maint	8 trail sections repaired	Case	80% Fee	\$10.5	.4
Maintain/upgrade park housing	Maint	5 housing units maintained	Case	Quarters	\$6	.1
HAZMAT projects/items	Maint	HAZ-MAT compliance	Case	HAZ-MAT	\$1.2	--
Park utilities	Maint	Provide utilities to park	Tunteri	ONPS	\$45	--
Fee collection services	VS&LM I&CR	Successful collection	Bruff Hach	ONPS 80% Fee	\$17 \$28	.35 .5
Admin service/mgmt oversight				ONPS	\$200	4.1
Provide ranger patrols of front and backcountry	VS&LM	Patrols conducted	Hach	ONPS	\$162	2.75
Radio maintenance	VS&LM	Radios in operation	Hach	ONPS	\$2	--
Maintain ranger certification	VS&LM	5 rangers w/ LE credentials	Hach	ONPS	\$15	.25
Replace exhibits	I&CR	3 Miners Castle exhibits replaced	Bruff	CYCR	\$3	.1
VIP program oversight	I&CR	Coordinate volunteer program for park	Bruff	ONPS	\$6	.1
VIP services to public	I&CR	Volunteer assistance to park (7000 hours)	Bruff	VIP	\$6.7	3.

Total Cost and FTE	XXXXXX	XXXXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$900	19
				CYCR	\$25	
				80% Fee	\$54.5	
				HAZ-MAT	\$1.2	
				QTRS	\$6	
				VIP	\$6.7	
				20% Fee	\$10	
Comments:						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> Ila		<i>Park/Program Goal ID Number:</i> Ila PIRO-24				
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, reduce the visitor accident/incident rate by 10% from the NPS 5-year (FY 1992-FY 1996) average.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, reported visitor accidents/incidents are reduced by 10% from the park's 5-year (FY92-FY96) average.					<i>Baseline Year: 1997</i>	<i>Target Year: 2002</i>
<i>Performance Indicator (what is measured):</i> visitor injury/accidents	<i>Unit Measure:</i> visitor Injury/accidents rate	<i>Condition (Desired):</i> reduced # injury/accidents for visitors	<i>Total # Units in Baseline:</i> 3.81	<i>Status in base yr. (# Meeting Condition).</i> 3.81		
<i>Projected Performance Target, end of five year planning period:</i> 3.43						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, reported visitor safety incident rate is reduced by 10% from 1997.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 3.43						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Identify primary park locations where visitor accidents occur	VS&LM	Map highlighting primary accident locations	Hach	ONPS	\$4	.05
Conduct annual health and safety inspection of all park visitor use facilities	VS&LM	Report identifying hazards to correct	Hach	ONPS	\$4	.05
Implement park safety program	VS&LM	Tailgate meetings; safety messages in site bulletins, and on bulletin boards & exhibits	Hach	ONPS	\$10	.15
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$18	.25
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> Ilb1			<i>Park/Program Goal ID Number:</i> Ilb1 PIRO 25			
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 60% of park visitors understand and appreciate the significance of the park they are visiting.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 60% of park visitors understand and appreciate the significance of this park's natural and cultural resources set in local, regional and national contexts. Environmental education outreach programs result in 90% of service requests met and 60% of area grammar students understand the significance and value of the national lakeshore as a protected resource.					<i>Baseline Year:</i> 1998	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> visitor understanding	<i>Unit Measure:</i> % visitors understand	<i>Condition (Desired):</i> visitors understand park	<i>Total # Units in Baseline:</i> 86%	<i>Status in base yr. (# Meeting Condition).</i> 86%		
<i>Projected Performance Target, end of five year planning period:</i> 60%						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, 60% of lakeshore visitors and outreach education participants understand and appreciate the lakeshore's natural and cultural resources set in local, regional and national contexts.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 60%						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Au Sable Light Station will be open for interpretive tours during the prime visitor season, July 1 to September 6	I&CR	Eight tours/day	Bruff	ONPS	\$7	.2
Computerize cultural research	I&CR	Enter Cultural Resource Bibliography into ProCite	Bruff	80% Fee	\$5.7	
Provide park publications for visitors	I&CR	Newspaper, brochures and site bulletins	Bruff	ONPS	\$3	.1

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> Iva		<i>Park/Program Goal ID Number:</i> IVa2 PIRO-26				
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 100% of employees within the 16 key occupational groups have essential competency needs identified for their positions.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 100% of park employees have essential competency needs identified for their positions.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> assessments completed	<i>Unit Measure:</i> # assessments completed	<i>Condition (Desired):</i> completed assessments	<i>Total # Units in Baseline:</i> 26	<i>Status in base yr. (# Meeting Condition):</i> 25		
<i>Projected Performance Target, end of five year planning period:</i> 26						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, 100% of the permanent employees have essential competency needs identified for their positions.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 26						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Identified employees will complete needs assessment	Admin	Needs assessments conducted for 1 new employee	Tunteri	ONPS	\$1	
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$1	
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> IVa		<i>Park/Program Goal ID Number:</i> IVa3 PIRO-27				
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 100% of employee performance standards are linked to appropriate strategic and annual performance goals.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, 100% of permanent park employees performance standards are linked to appropriate strategic and annual performance goals.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> performance standards	<i>Unit Measure:</i> # employees w/ performance standards linked to goals	<i>Condition (Desired):</i> performance standards linked	<i>Total # Units in Baseline:</i> 26	<i>Status in base yr. (# Meeting Condition).</i> 0		
<i>Projected Performance Target, end of five year planning period:</i> 26						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, 58% of park employees will have their performance standards linked to organizational strategic and annual performance goals.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 15						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Performance standards of Admin and Interpretation employees will be linked to park's annual performance goals.	Admin I&CR	6 performance standards revised	Tunteri Bruff	ONPS	\$1	.05
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$1	.05
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> IVa4		<i>Park/Program Goal ID Number:</i> IVa4 PIRO-28	
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, increase by 25%, over the 1998 levels, the representation of under-represented groups in each of the targeted occupational series in the NPS permanent workforce.			
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, increase by 10%, over 1998 levels, the representation of under-represented groups in the targeted occupational series in the Pictured Rocks NL permanent workforce.			<i>Baseline Year:</i> 1998
			<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> under-represented positions hired	<i>Unit Measure:</i> #new hires	<i>Condition (Desired):</i> increased representation of targeted groups	<i>Total # Units in Baseline:</i> 11
			<i>Status in base yr. (# Meeting Condition):</i> 1
<i>Projected Performance Target, end of five year planning period:</i> 2			

Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, increase the representation of under-represented groups in one of the targeted occupational series by 5% over the series 1998 baseline.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 2						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Recruit/hire targeted employee	All	1 new hire	Tunteri	ONPS	\$3	.1
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$3	.1
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> IVa5			<i>Park/Program Goal ID Number:</i> IVa5 PIRO-29			
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, 35% of employee housing units, classified as being poor or fair condition in 1997, have been removed, replaced, or upgraded to good condition.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, the five housing units will be evaluated and a determination made as to whether the housing units should be rehabilitated or removed from service.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> Housing units	<i>Unit Measure:</i> # housing units	<i>Condition (Desired):</i> good	<i>Total # Units in Baseline:</i> 5		<i>Status in base yr. (# Meeting Condition):</i> 2	
<i>Projected Performance Target, end of five year planning period:</i> 5						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, a formal condition assessment of housing units will be prepared by contractor.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 2						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Housing maintenance	Maint	5 housing units maintained	Case	QTRS	\$6	.1
Replace exterior doors on HS-19	Maint	2 doors replaced	Case	QTRS	\$2	
<i>Total Cost and FTE</i>	XXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXX	QTRS	\$8	.1
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> Iva6			<i>Park/Program Goal ID Number:</i> IVa6 PIRO-30			
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, reduce by 50%, from the NPS 5-year (FY 1992-FY 1996) average, the NPS employee lost time injury rate, and reduce the cost of new workers' compensation cases (COP) by 50% based on the NPS 5-year (FY 1992-FY 1996) average costs.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, reduce by 50% from the lakeshore's 5-year (FY 1992-FY 1996) average, the park employee lost time injury rate, and reduce the cost of new workers' compensation cases (COP) by 50% based on the lakeshore's 5-year (FY 1992-FY 1996) average costs.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator</i> <small>(what is measured)</small> OWCP claims filed	<i>Unit Measure: #claims filed</i>	<i>Condition (Desired):</i> reduce # claims	<i>Total # Units in Baseline:</i> 11	<i>Status in base yr. (# Meeting Condition).</i> \$529		
<i>Projected Performance Target, end of five year planning period:</i> 5						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, reduce the number of new OWCP claims from the lakeshore's 5-year average by 50%.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 5						
Annual Work Plan						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Provide safety information to all employees	VS&LM	Employee training, bulletins & meetings	HACH	ONPS	\$6	.1
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$6	.1
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> IVb1		<i>Park/Program Goal ID Number:</i> IVb1 PIRO-31				
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, increase by 25% over 1997 level, the number of volunteer hours.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, increase by 10% over the 1997 level, the number of lakeshore volunteer hours.					<i>Baseline</i> Year: 1997	<i>Target</i> Year: 2002
<i>Performance Indicator</i> (what is measured): volunteer hours	<i>Unit Measure:</i> # volunteer hours	<i>Condition (Desired):</i> increased # volunteer hours	<i>Total # Units in</i> <i>Baseline:</i> 7337	<i>Status in base yr.</i> (# Meeting Condition). 7337		
<i>Projected Performance Target, end of five year planning period:</i> 8072						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, increase the number of volunteer hours by 6% over 1997.						
<i>Projected Performance Target, end of this Fiscal Year:</i> 7777						
Annual Work Plan						
<i>Work Plan:</i> <i>Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Promote and recruit for volunteers to meet lakeshore goals	I&CR	7777 volunteer hours	Bruff	ONPS	\$6	.1
<i>Total Cost and FTE</i>	XXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$6	.1
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> IVb2C		<i>Park/Program Goal ID Number:</i> IVb2C PIRO-32	
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, increase by 10%, over 1997 levels, the dollar amount of donations and grants.			
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, increase by 10%, over 1997 levels, the dollar amount of donations and grants received at the lakeshore.		<i>Baseline Year: 1997</i>	<i>Target Year: 2002</i>
<i>Performance Indicator (what is measured):</i> Donations received	<i>Unit Measure:</i> Dollars	<i>Condition (Desired):</i> Increase donations	<i>Total # Units in Baseline:</i> \$882
<i>Status in base yr. (# Meeting Condition).</i>			
<i>Projected Performance Target, end of five year planning period:</i> \$970			

Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, increase by 6%, over the 1997 level, the dollar amount of donations from Eastern National received at the lakeshore.						
<i>Projected Performance Target, end of this Fiscal Year:</i> \$935						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Promote sale of items from Eastern National and apply for grants	I&CR	Increase sales by \$2250	Bruff	ONPS	\$10	.2
<i>Total Cost and FTE</i>	XXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXX	ONPS	\$10	.2
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> IVb4			<i>Park/Program Goal ID Number:</i> IVb4 PIRO-33			
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, increase by 20%, over 1997 level, the amount of receipts from park entrance, recreation, and other fees.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, increase by 20%, over 1997 level, the amount of receipts from park administrative and user fees.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured):</i> dollars collected	<i>Unit Measure:</i> Dollars	<i>Condition (Desired):</i> Increase in fees collected	<i>Total # Units in Baseline:</i> \$62,846		<i>Status in base yr. (# Meeting Condition).</i>	
<i>Projected Performance Target, end of five year planning period:</i> \$75,415						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, increase by 14%, over the 1997 level, the amount of administrative and user fees collected at the lakeshore.						
<i>Projected Performance Target, end of this Fiscal Year:</i> \$71,646						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Provide fee collection support for park	ALL	Collect fees in 2 VC and 3 drive-in campgrounds	Bruff Hach Tunteri	ONPS	\$50	1
Collect fees	I&CR VS&LM	Collect fees in 2 VC and in 3 drive-in campgrounds	Bruff Hach	80% Fee	\$28	.8
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS 80% Fee	\$50 \$28	1.8
<i>Comments:</i>						

Annual Performance Plan

Park/Program Name: Pictured Rocks National Lakeshore
 Park/Program Org Code: 6320

Date Prepared: January 9, 2000

<i>Servicewide Goal ID Number:</i> IVb2A			<i>Park/Program Goal ID Number:</i> IVb2A PIRO-34			
<i>NPS Servicewide Goal Description (Mission or Long-term Goal text):</i> By September 30, 2002, increase by 10%, over 1997 levels, the dollar amount of donations and grants.						
<i>Long-term Goal Performance Target (Park/Program Long-term Goal text):</i> By September 30, 2002, increase by 10%, over the 1997 level, the dollar amount of donations and grants received at the lakeshore.					<i>Baseline Year:</i> 1997	<i>Target Year:</i> 2002
<i>Performance Indicator (what is measured)</i> Dollars donated	<i>Unit Measure:</i> Dollars	<i>Condition (Desired):</i> increase in donations	<i>Total # Units in Baseline:</i> \$653	<i>Status in base yr. (# Meeting Condition).</i>		
<i>Projected Performance Target, end of five year planning period:</i> \$720						
Annual Performance Plan Detail for FY00						
<i>Park/Program Annual Goal text:</i> By September 30, 2000, increase by 10%, over 1997 level, the dollar amount of donations from all sources other than Eastern National.						
<i>Projected Performance Target, end of this Fiscal Year:</i> \$720						
Annual Work Plan						
<i>Work Plan: Product/Service/Activity</i>	<i>Division</i>	<i>Planned Output</i>	<i>Responsible Person</i>	<i>Funding Category</i>	<i>Dollars (\$000)</i>	<i>FTE</i>
Write grant applications for identified lakeshore projects	Admin	1 funded grant	Tunteri	ONPS	\$5	.1
<i>Total Cost and FTE</i>	XXXXXX	XXXXXXXXXXXXXXXXXX	XXXXXXXXXX	ONPS	\$5	.1
<i>Comments:</i>						